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SECTOR ANALYSIS REPORT

UK CARE HOMES



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Sector Analysis Report:

UK Care Homes

Overview of the Sector

The UK care home industry is a cornerstone of social care, offering critical support for the elderly, individuals with disabilities, and those needing rehabilitation. With the UK's aging population growing steadily, the demand for high-quality residential and nursing care has surged. Care homes operate across the private, public, and voluntary sectors, with services ranging from essential personal care to specialised medical assistance. This dynamic and essential industry offers unique opportunities for acquisition, particularly for those seeking to enter a sector with stable demand and long-term growth potential.

- **Core Services:** Care homes in the UK offer residential and nursing care for the elderly and disabled, addressing both personal and medical needs.
- **Market Dynamics:** The sector is experiencing increased demand due to an aging population and longer life expectancy. The number of people aged 65 and over is projected to rise by 30.5% between 2023 and 2043, an increase of 4 million individuals.
- **Types of Providers:** Services are delivered by private entities, voluntary organisations, and public sector operations.

Size of the Sector

The UK care home market is substantial, generating an estimated £17 billion annually. This figure is supported by approximately 17,000 care homes employing over 1.6 million staff members, making it one of the country's most significant employment sectors. The breadth and depth of this market underscore the opportunities available, especially for buyers with the vision to optimise and expand existing facilities.

- **Market Value:** The care home sector in the UK is valued at approximately £15.9 billion annually.
- **Number of Care Homes:** There are around 11,300 care homes for the elderly operated by approximately 5,500 different providers.
- **Workforce:** The sector employs about 750,000 individuals, making it a significant contributor to employment in the UK.

Breakdown of the Sector

The care home sector in the UK is highly fragmented, with most homes owned by independent operators. Around 60% of care homes are single-owned businesses, often family-run and deeply embedded in their local communities. Conversely, 40% belong to

larger groups or corporate chains, which are typically well-capitalised and focused on scaling operations. Local authorities operate fewer than 10% of care homes, reflecting the sector's predominantly private ownership.

- **Single-Owned Businesses:** Approximately 60% of care homes are independently owned, often family-run establishments.
- **Group-Owned Businesses:** Around 40% are part of larger groups or corporate chains.
- **Local Authority-Owned:** Less than 10% of care homes are operated by local authorities.

Ownership Structure

The ownership landscape of care homes is skewed heavily towards the private sector, which accounts for roughly 85% of the market. Voluntary and charitable organisations hold about 10%, while local authority-owned homes make up the remaining 5%. This structure presents opportunities for consolidation and modernisation, particularly among smaller, independently owned care homes.

- **Private Sector:** The independent sector, including both for-profit and charitable providers, accounts for about 95% of care home beds.
- **Voluntary/Charitable Sector:** Approximately 10% of care homes are operated by voluntary or charitable organisations.
- **Public Sector:** Local authorities operate fewer than 10% of care homes.

Largest Businesses and Major Players

Several key players dominate the care home sector. HC-One, with over 300 care homes, leads the market, offering a mix of residential and nursing care. Barchester Healthcare, with over 200 homes, emphasises premium services and high-quality facilities. Other notable operators include Care UK and Four Seasons Health Care, the latter being a significant player despite financial challenges. Together, these large operators highlight both the potential scale and the competitive landscape of the sector.

- **HC-One:** Operates over 300 care homes, focusing on quality care.
- **Barchester Healthcare:** Offers premium services across 200+ homes.
- **Care UK:** A leader in residential and nursing care.
- **Four Seasons Health Care:** A significant player facing financial challenges.

Key Factors to Evaluate During Acquisition

When assessing a care home for acquisition, several critical factors come into play. First and foremost, regulatory compliance is non-negotiable. Care homes must meet the standards set by the Care Quality Commission (CQC) to operate legally and maintain a strong reputation. Location is another crucial consideration; care homes in

affluent areas or regions with higher proportions of elderly residents often command greater demand. Additionally, reputation is key—inspection ratings, online reviews, and community feedback can provide valuable insights. Finally, financial health and staffing levels are vital metrics; a profitable care home with stable occupancy rates and an experienced workforce offers a strong foundation for growth.

- **Regulatory Compliance:** Meeting CQC standards is critical.
- **Location and Demand:** Proximity to affluent areas with aging populations boosts viability.
- **Reputation:** Inspection ratings and community feedback are key indicators.
- **Financial Health:** Occupancy rates and profitability must be strong.
- **Staffing Levels:** Low turnover and an experienced workforce are essential.

Opportunities for Acquisition

The UK care home sector presents a wealth of acquisition opportunities. Demographic trends are a major driver, with an aging population ensuring sustained demand for care. The market's fragmented nature also creates room for consolidation, especially among independent operators. Government incentives, such as grants to improve care quality, further enhance the sector's attractiveness. Specialised care services, such as dementia and palliative care, represent another growth area, offering higher margins and increased demand compared to general residential care.

- **Demographic Trends:** The aging population ensures sustained demand. The number of individuals aged 85 and over is projected to increase by 66% between 2023 and 2043, adding 1.2 million people.
- **Fragmented Market:** There are opportunities to consolidate independent operators.
- **Government Incentives:** Grants are available for improving care quality.
- **Specialised Care Services:** Growing demand for dementia and palliative care services. Approximately 70% of care home residents have dementia or severe memory problems.

Challenges and Risks

However, the care home industry is not without its challenges. Regulatory scrutiny is intense, and failure to meet CQC standards can result in closures or reputational damage. Staffing shortages are a persistent issue, exacerbated by high turnover rates and the demanding nature of the work. Rising operational costs, including wages and energy prices, can erode profit margins, while economic pressures on local authorities and residents add further complexity. Prospective buyers must navigate these challenges carefully, with a focus on operational efficiency and compliance.

- **Regulatory Scrutiny:** Non-compliance with CQC standards can lead to closures.

- **Staff Shortages:** High turnover rates present ongoing challenges. In 2022/23, around 70,000 overseas workers started direct care roles in the independent adult social care sector, up from 20,000 in 2021/22, indicating reliance on international recruitment.
- **Rising Costs:** Increases in wages and energy prices impact profit margins.
- **Economic Pressures:** Financial constraints affect local authorities and residents.

Is It a Good Sector for Investment?

Investing in the care home sector offers stable, long-term returns, driven by consistent demand. However, success hinges on careful selection and due diligence. Acquiring a well-run care home with a positive reputation, strong occupancy rates, and efficient operations can provide a solid return on investment. Buyers must also be prepared to invest in ongoing improvements to maintain compliance and enhance service quality.

- **Stable Demand:** Driven by demographic trends.
- **Careful Selection Needed:** Success depends on identifying strong operators.
- **Long-Term Returns:** Offers stability despite challenges.

Recommendations

For those entering the care home sector, it's advisable to focus on acquiring established facilities with a track record of high occupancy and positive CQC ratings. Regions with growing elderly populations or high-income areas offer the best opportunities for consistent demand. Exploring specialised care niches, such as dementia care, can provide a competitive edge. To succeed, buyers should plan for sustained investment in staff training, facility upgrades, and technology, ensuring long-term growth and compliance.

- **Focus Areas:** Established facilities with positive CQC ratings.
- **Location:** Target regions with affluent, aging populations.
- **Specialisation:** Explore dementia or palliative care services.
- **Ongoing Investment:** Prioritise training, upgrades, and compliance.

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